

Houston Controls primary business concern is SAFETY, thus to prevent injury or death to personnel and loss of property. Understanding the relationship between management, SAFETY, quality craftspeople, employee moral, and production do share results in a far more efficient operation and a harmonious relationship with CLIENTS.

Houston Controls sincere concern of Safety Rules and Regulations is validated by the numerous Safety Awards received from CLIENTS. Houston Controls Constructors will continue to earn future awards by developing a solid foundation for SAFETY.

Houston Controls stress positive attitudes, education, complete communication, and teamwork. We have a full time SAFETY department with personnel who do monitor employees, equipment, environment, and so forth, enforcing the job site SAFETY and compliance with CLIENT, local county, state, and federal rules and regulations.

Houston Controls has compiled a SAFETY & HEALTH Manual describing in comprehensive detail the applicable procedures to follow in the following key areas:

|                        |                               |                           |
|------------------------|-------------------------------|---------------------------|
| Accident Prevention    | Communication                 | Inspection                |
| Inspection             | Personal Protective Equipment | Lock Out – Tag Out        |
| Respiratory Protection | Hearing Protection            | Ground Fault Protection   |
| Confined Spaces        | Excavation and Trenching      | Supervisor Responsibility |
| Scaffolding            | Substance Abuse               | Office Safety             |
| Documentation          | Discipline                    | Forklift Training         |
| Fall Protection        |                               |                           |

Houston Controls new employees are required to have SAFETY training of company policy, rules, regulations, and site specific. This may be enhanced in accordance with regulatory and site requirements for each project.

Houston Controls have additional training at our facilities for the new employee and refresher training on the latest technology, equipment, and "tools of the trade". This training also encompasses the general hazards to the Instrument, Electrical, and Communication fields.

All personnel are schooled and tested to validate the individuals understanding of their expectations, responsibility, attitude, and incentives and to enhance their SAFETY for "top drawer" performance.

Houston Controls consider SAFETY training and meeting to be the "back bone" for the SAFETY program, and that is the reason all field supervisors have at a minimum, bi-weekly inspections, and their findings are recorded on a Houston Controls Inspection Form.

These forms are compared to the supervisor's inspection department findings to determine the number one priority for a company wide SAFETY topic to be presented the following week.

Houston Controls bi-weekly meetings are presented Mondays or the first day of the workweek. Tuesday through Friday the field supervisor conducts daily SAFETY meetings; topics are determined on immediate hazards and concerns.

Houston Controls instill the knowledge, "you can secure tomorrow today, with sound safe habits."